

RESEARCH TERMS OF REFERENCE

Project: Including Disabled People

1) Objective. The ultimate aim of this project is to increase the involvement of disabled people in the activities of the Wales Africa Sector (the Sector) to a level where their participation becomes integral. This is irrespective of whether the activity or initiative has a disability focus. The Sector is a loose confederation of Welsh communities and organisations, who work, together with African counterparts, guided by the [Sustainable Development Goals \(SDGs\)](#)¹.

Disability in Wales and Africa (DWA), in conjunction with Hub Cymru Africa (HCA) and Disability Wales (DW), want to develop a culture where disabled people's participation is "expected" rather than just "accepted". DWA also wants to use this initiative to increase "global solidarity" between disabled people in Wales and Africa. It seeks to promote an approach using the [Social](#)² and [Human-Rights](#)³ Models regarding disabled people's participation and how the Sector engages with disability issues.

The aim of the research is to gather information as to how greater disabled people's participation at the Welsh end of the Sector can be achieved, and how the barriers, which may obstruct the progress, can be overcome. The [DWA Survey of the Wales Africa Sector](#)⁴ (2014) identifies a correlation between disabled people's participation in Welsh Links and the partnerships' engagement with African disabled people.

2) Scope of Work.

To identify:

- a) factors that impede and support disabled people's inclusion
- b) the value to individuals, groups and organisations of including disabled people
- c) how much potential interest there is amongst Welsh disabled people in participating in Wales Africa activities
- d) how disabled people and their organisations perceive the Wales Africa Sector
- e) what things might motivate a disabled person to engage with the Sector
- f) what the barriers are towards disabled people's involvement in Wales Africa activities and how they can be removed

¹ <https://sustainabledevelopment.un.org/?menu=1300>

² http://bit.ly/Social_Model

³ http://bit.ly/Human-Rights_Model

⁴ <http://bit.ly/DWA-Survey-Report>

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- g) what potential there is for Wales Africa Partnerships to involve and incorporate the skills and expertise disabled people have to offer
- h) how the Wales Africa Links perceive disability inclusion and why they perceive it in that way
- i) why so many Wales Africa Links appear to see disability inclusion as an exercise in tokenism / a red herring / too difficult etc, rather than an exercise in development work, good practice and something from which they would benefit
- j) what conclusion can be drawn and recommendations can be made from the study
- k) what resources and activities are needed, to enable disabled people's inclusion and involvement within the Wales Africa Sector

3) Location. Wales

4) Outputs and Deliverables.

- a) Evaluation of proposal, specifying a detailed work plan and methodology
- b) Presentation of initial findings to DWA, HCA & DW, after field activities have been concluded
- c) Draft reports in English two weeks after the field activities (report format attached)
- d) Presentation of draft report, with a data flow diagram for discussion and feedback
- e) Submission of a comprehensive final report in English and Welsh two weeks after receiving feedback from partnership team.
- f) Executive Summary (max 5 pages) in English and Welsh describing the evaluation results.
- g) Hardcopies of filled-in questionnaires (if available), interview recordings and attendance lists, photos with informative subtitles and other valuable materials, signed permission forms.

5) Reporting. To the partnership team which includes DWA Coordinator and Committee Member, HCA Diaspora and Inclusion Officer and DW Policy and Research Officer – including an in-person debriefing summary at the end of the research. A written report and annexes, including a detailed timetable and list of participants interviewed, shall be submitted in electronic files to the above contact persons.

6) Budget. £6,155

7) Application Deadline. CV and Covering letter/email by 11th Feb 2019 to dwa.research@donaldrust.com

8) Shortlist Decision. 13th February 2019

9) Interviews. Between 14th and 17th February 2019

10) Research Report Deadline. End July 2019

Annexe – Project Details

1. Background

The Wales Africa Sector came together about 12 years ago, on the back of the Make Poverty History campaign of 2005 and a civic movement to develop a Welsh response to the cause. It has been successful in mobilising and supporting Welsh groups and organisations, notably Health Services and African Diaspora communities, to engage with African partners. This process is sometimes referred to as ‘Linking’. One community group that has a less conspicuous presence within the Sector has been disabled people.

The original framework for the Sector’s activities was based on the broad ideas of the United Nations Millennium Development Goals (MDGs). After 2015, these were superseded by the Sustainable Development Goals (SDGs). The MDGs ignored disability and the needs of disabled people as part of the development agenda. However, the SDGs, with their slogan of ‘Leave No One Behind’, emphasised the need to include and involve disabled people, amongst other marginalised groups, within the development process.

It has been estimated that 15% (or 1 billion) of the global population directly experience disability. The importance of including disabled people, within the development agenda, gained greater credibility in 2006, with the introduction of the UN Convention on the Rights of Persons with Disabilities (CRPD). By 2016, the UNCRPD had been signed by 160 countries and ratified by 176. As a devolved nation of the United Kingdom, Wales is obligated by the UNCRPD, which includes article 11 – ‘Situations of Risk and Humanitarian Emergencies’ and article 32 – ‘International Cooperation’. In addition to the UNCRPD, the Welsh Labour Party Manifesto 2017 emphasises the current ruling party’s intention to continue its commitment to support and champion the needs and rights of disabled people in Wales.

In the Welsh Government’s Wales for Africa Grant Application 2018–2021, for funding to coordinate the work of the Sector and administer its grants programme, applicants were asked:-

- a) “Please outline how you will reach out to people with disabilities living in Wales?”⁵
- b) “Please state your understanding of the Wales for Africa community (including the key issues) and outline how you will engage with and meet the needs of those involved?”⁶

⁵ Question 12/13

⁶ Question 21

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The Welsh Government currently supports a two-strand approach to supporting the Sector. This is through:

- Hub Cymru Africa (HCA), who provide support and training to the Sector, enabling Welsh Linking organisations to be more effective in their development work
- The Welsh Council for Voluntary Associations (WCVA), who administer a grants programme to enable Welsh communities and organisations to engage with their African partners.

Disability in Wales and Africa (DWA) was formed in December 2010, to promote the participation of disabled people within the Wales Africa Sector. In the early years, this meant simply getting disability issues onto the Wales Africa agenda. Over recent years, its emphasis has shifted to encouraging the involvement and inclusion of disabled people within the Sector's activities.

“Including Disabled People” brings together two organisations to work alongside DWA – Hub Cymru Africa (HCA) and Disability Wales (DW). HCA has a role of supporting and developing Wales Africa and has many contacts with organisations in the Sector. They bring to the table their experience and knowledge, as well as an inclusion officer who works across a number of different issues. DW is the lead organisation for the Welsh Disability Movement. It was established in 1972 and ‘champions the rights, equality and independence of all disabled people regardless of physical or sensory impairment, learning difficulty or mental health condition’. It offers many years of experience of working in the disability sector and its contacts with Welsh DPOs.

The 2014 DWA Impact Report⁷ revealed, that the percentage of Wales Africa Community Links⁸ funding which supported projects that included disability work stood at 2.1% in 2009. By 2018, according to figures from HCA, this had increased to 32%. There is no information with regard to how many of these initiatives are based around development ‘for’, rather than ‘with’, disabled people.

Three occurrences in 2017 highlight the difficulty of disability inclusion within the Wales Africa Sector, along with the difficulty of engaging disabled people, as equal partners, in the development process.

1. During the first half of 2017, DWA and HCA were supporting two Links to make an application to the Big Lottery (BL), to fund work in Uganda. BL was very keen and clear that any work they funded needed

⁷ <http://bit.ly/DWA-Impact-Report-2014>

⁸ <http://www.walesafrica.org/>

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to include and involve Disabled People's Organisations (DPOs) – having 'disabled people in the lead'. During the discussions, it became evident that the Ugandan partners had minimal contact with the local DPOs and the Welsh partners were very unsure, and rather reluctant, about how best to engage with disabled people, particularly through their representative organisations. A second independent attempt was made to apply for BL funding by a Link working in Tanzania. It is understood that they had a similar problem and so did not get the funding.

2. HCA sponsored an International Day of People with Disabilities in December 2017. There were only two visibly disabled people at the event. The presentations were very largely based on what the partners were doing 'for', rather than 'with', disabled people.

3. In April 2017, HCA DWA and DW put on a Disability Inclusive Development Training Day. This was an awareness-raising exercise targeted at non-disabled people within the Sector, to encourage them to include disabled people within their activities. The poor attendance at the event perhaps highlights the level of work that needs to be done, in order to find effective methods of engaging interest in, and seeing the value of, working with disabled people.

2. Project Information

In response to this apparent lack of awareness and understanding, DWA has joined together with HCA and DW, to develop an initiative called "Including Disabled People". The primary aim of this initiative is to encourage disabled people's involvement in the various undertakings of the Wales Africa Sector. This initiative also seeks to create a "critical mass" of disabled people at the Welsh end, promoting a change of mindset within the Sector. Furthermore, it is planned that it will help in developing a culture which directly engages with disabled people and encourages and values their participation within the activities of African partners.

The research will start from a base around the Social and Human-Rights Models of Disability, engaging in conversations with Welsh disabled people and their organisations, as well as participants from the Wales Africa Sector.

3. Research Objective

The objective of the research is to pull together sufficient data to draw evidence-based conclusions on the participation of disabled people in the Wales for Africa Sector. This in turn should enable the development of significant change in attitude, behaviour and practice towards disabled people, to improve opportunities for their engagement in the Sector's organisations and provide inspiring prospects for their inclusion.

4. Research Approach and Methodology

In order to achieve the aforementioned objectives, open-ended questions should drive the process, exploring elements such as attitude, behaviour and practice – analysed by demographic information and impairment/disability.

5. Research Report Content: *The research report should be produced in English and Welsh, and should contain and be developed according to the following structure:*

- i. Table of Contents
- ii. List of Annexes
- iii. List of Tables
- iv. Acronyms and Abbreviations
- v. Acknowledgement
- vi. Executive Summary (*summarise: Objectives, Methods, Results, and Conclusion*)

Report Content:

1. Background
2. Literature Review
3. Methodology
4. Limitations
5. Findings
6. Conclusions
7. Recommendations
8. References
9. Annexes

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Including Disabled People Research Budget (Feb-Jul 2019)

Description	Expenditure (£)	Income (£)
Susila Dharma Grant		4,000
Wales for Africa Grant		4,999
Consultant Expense		
Research Consultant time (£16.85 x 290hrs)	4,886	
Research Consultant Expenses	1,268	
Total Consultant Costs	6,154	
Other Expenses		
Project Manager: Expenses	950	
Volunteer Expenses: Travel	400	
Research Material Costs: Publicity, Printing and Event Fees	1,495	
Total Other Expenses	2,845	
Totals	8,999	8,999